











Caring for the future growing up today

# 2013 Children's Week Dr Michael Ungar



Department of Local Government and Communities

Department for Child Protection and Family Support

Mental Health Commission

WESTERN AUSTRALIA Department of Sport and Recreation



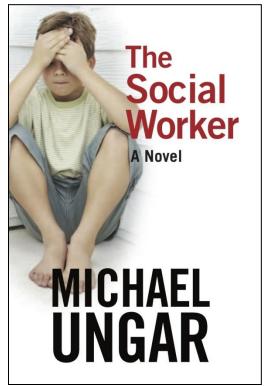


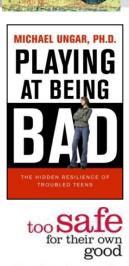
Nurturing Resilient
Children, Youth and
Families Across Cultures
and Contexts

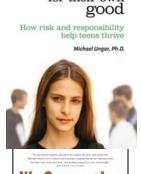
Perth, Australia

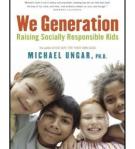
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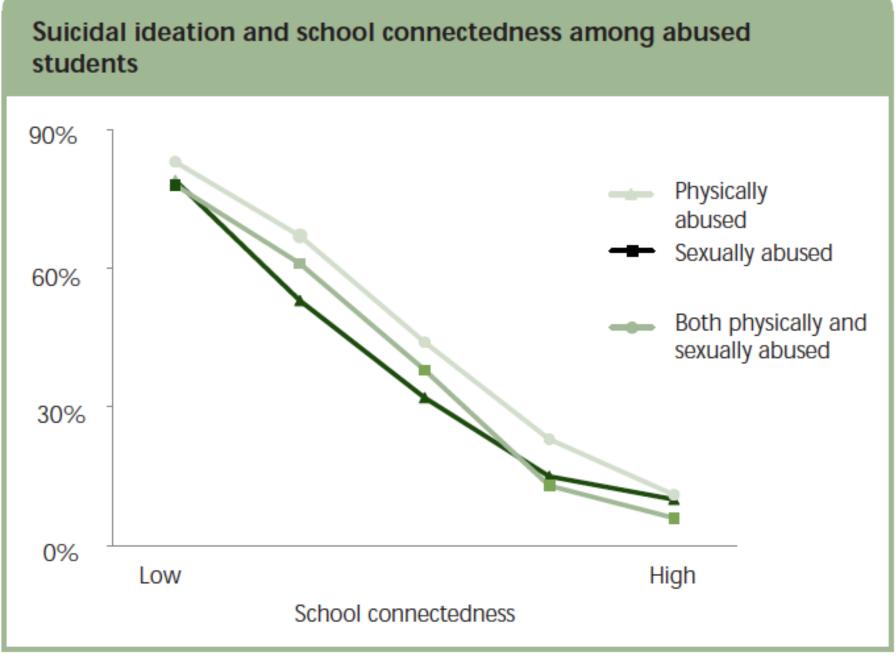












2008 British Columbia Adolescent Health Survey



# Five things we know about Resilience:

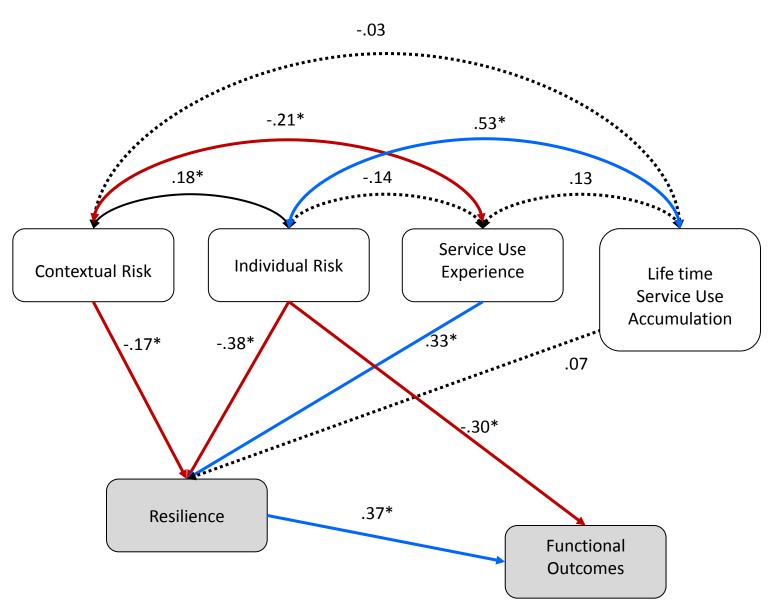
- Nurture trumps nature
- Differential impact of strengths under stress
- Resilience is cumulative
- Context and culture influence what matters most
- Long-term, not all adaptations are advantageous



### Psychological Resilience is...

- In the context of exposure to significant adversity
- resilience is the capacity of individuals to navigate their way to the psychological, social, cultural, and physical resources that sustain their well being, and...
- their capacity individually and in groups to negotiate for these resources to be provided...
- in culturally meaningful ways.







Service Use Experience

.33\*

Resilience

**Functional Outcomes** 

.37\*



#### The PRYM Experience of Service Assessment

	Strongly Disagree	Disagree	Undecided	Agree	Strongly Agree
Overall, I am satisfied with the services I received	1	2	3	4	5
2. I helped choose my services	1	2	3	4	5
3. The people helping me stuck with me	1	2	3	4	5
4. I felt I had someone within the service to talk to when I was in trouble	1	2	3	4	5
5. I had a say in how this service was delivered to me.	1	2	3	4	5
6. I could get the service when I needed it	1	2	3	4	5
7. The location of the service was convenient	1	2	3	4	5
8. Staff respected my religious and spiritual beliefs	1	2	3	4	5
9. Staff spoke in a way that I understood	1	2	3	4	5
10. Staff were sensitive to my cultural and ethnic background	1	2	3	4	5
11. I am now better able to cope when things go wrong	1	2	3	4	5
12. There was a service I needed, but I couldn't get.	1	2	3	4	5

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## The PRYM Experience of Service Assessment

- 1. Overall, I am satisfied with the services I received
- 2. I helped choose my services
- 3. The people helping me stuck with me
- 4. I felt I had someone within the service to talk to when I was in trouble
- 5. I had a say in how this service was delivered to me.



## The PRYM Experience of Service Assessment (cont.)

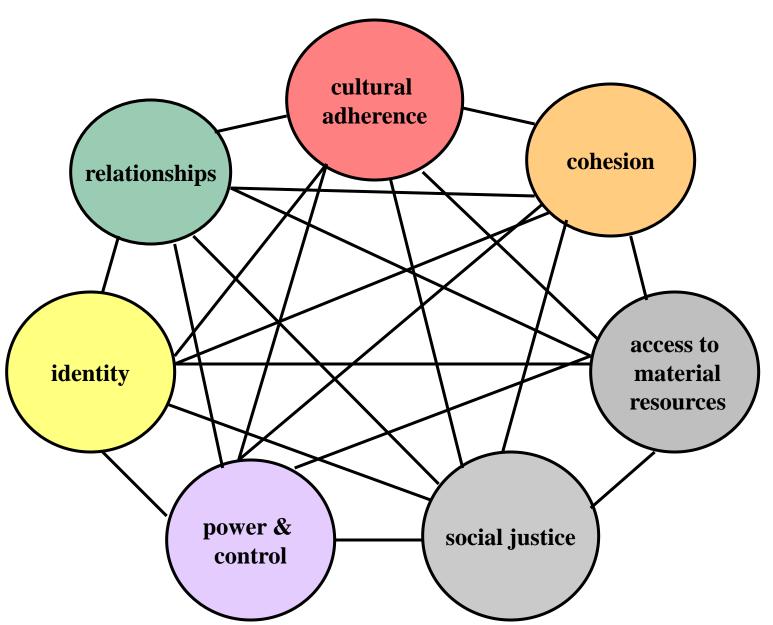
- 6. I could get the service when I needed it
- 7. The location of the service was convenient
- 8. Staff respected my religious and spiritual beliefs



# The PRYM Experience of Service Assessment (cont.

- 9. Staff spoke in a way that I understood
- 10. Staff were sensitive to my cultural and ethnic background
- 11. I am now better able to cope when things go wrong
- 12. There was a service I needed, but I couldn't get

#### Seven Resources





#### Video

A day in the life of a resilient child...



## Appreciative Inquiry

- Describe an experience at work (or as a volunteer) where you have been able to help a child get some, or all, of his/her nine needs met.
- Who, and/or what, was required to make this experience possible for you and the child?
  - What did your agency, supervisor, community, government, or colleagues do that made services work well?



# Better to Substitute than Suppress



# Six Principles of Service Design (for vulnerable children)

- 1. Be **multi-level**, ecologically complex in their delivery
- 2. Be **coordinated**, challenging the barriers created by service silos
- 3. Emphasize **continuity** over time, in both the seamless delivery of multiple services and the engagement of staff with the individuals they serve



## Six Principles (cont.)

- 4. Be **negotiated**, with services matched to people's cultures and contexts
- 5. Be designed along a **continuum** from least to most intrusive
- 6. Be **effective**, whether that effectiveness is demonstrated based on practice based evidence or rigorous evaluation of manualized interventions

#### Thank you!





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For more information about Dr Ungar and the 2014 Thinker in Residence

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